



## (Greater) success at job interviews

### Individual, customised job training for anyone looking for a new job and wanting to improve how they present themselves.

Because of the ever-changing job market, an increasing number of people want to spruce up their job application skills. Our consultants offer unparalleled career support to professionals. Customisation is fundamental here: it's not about general do's and don'ts, but about your situation and what works for you!

### Programme/approach

Beforehand (at home):

- telephone intake where we discuss your situation/questions and go over some homework assignments (draft CV and personality and motivation questionnaire).

Individual in-depth analysis (one half day at the Derks & Derks office):

- we map out your areas of interest;
- we discuss your personality profile and motivation;
- we go over and fine-tune your CV;
- we improve your job interview skills by practicing/role-playing behaviourally focused job interviews.

### Result

Together we'll answer the following questions:

- **What are my skills?** We discuss your experiences so far and where your opportunities are. We uncover your talents by performing a personality analysis.
- **What drives me?** For a potential employer it's essential that you can clearly articulate your motivation.
- **How do I 'sell' this?** Based on a simulation and a behaviourally focused interview, you'll get feedback on your presentation, and we'll give you concrete tips that you can apply to job application processes.

You'll be more aware of your own presentation and the way in which you can express and articulate your experiences and talents most effectively to a potential employer. Afterwards, you'll receive a portfolio with your personality profile and useful documents, articles and assignments. You can add feedback and tips from the training to this portfolio.

### Would you like more information?

Please contact us at [office@derksenderks.nl](mailto:office@derksenderks.nl) or call 033 - 472 08 087.

