

Derks & Derks

Delivering Recruitment &
Development Solutions



Outplacement

We are aware that you have received some difficult news recently. Your job is no longer there and you'll need to find a new one. For a lot of people that can turn their life upside down for a while. Others see this development as an opportunity to take a new step. Whatever the case: the next period in your life will revolve around change. We are here to help you and support you with that, the main goal being that you find a suitable new job in which you can go to work with pleasure.

What can you expect from us as an employee?

The Derks & Derks consultant/advisors put their expertise in outplacement processes to good use to advise and guide both the employers and employees. With our background in psychology we can work with you to easily, yet carefully, map out your qualities and interests. In addition to this, we also focus on what work environment is a good fit for your experience and expertise.

We have a good knowledge of how you can best approach the job market. The same advisor will guide and support you during the entire outplacement process. During this process you'll be able to turn to your advisor with questions, and there will be set contact moments. These moments will be face-to-face, through video call, by phone or by email.

Our approach

Our approach is always personal, tailor-made and adjusted to your specific needs and wishes. To improve the chance of success we will utilise the following elements in the outplacement process:

- **Intake:** during our mutual acquaintance we'll provide an explanation of the opportunities and set our goals together with you.
- **Processing and motivation:** coaching in coping with the loss of your old job, with a focus on helping you make a new step in your career.
- **Analysis:** where do your specific strengths and weaknesses lie, what energises you and what positions will match that? We employ various tests and questionnaires to gain a reliable impression of this.
- **Training:** development of skills that will make applying for a job easier like:
 - job training: help with preparing/refining your CV, cover letter and preparing you for job interviews;
 - networking training: how do you approach your network in a way that makes you feel comfortable and how do you partake in a successful networking conversation;
 - LinkedIn-training
- **Job market orientation:** where to find suitable positions and what companies fit your preferences and motivation?
- **Employment market approach:** you'll start applying for positions and will get all the help you need with that.

More information?

Please get in touch with us to discuss the possibilities without obligation.

Derks & Derks

Databankweg 12a
3821 AL Amersfoort

T 033 - 472 80 87
E office@derksenderks.nl
I www.derksenderks.nl

Member of

